

Question Form for Hampton Roads Community Health Center

- Web site address: www.hrhc.org
- Job Name: Hampton Roads Community Health Center
- Job location: 664 Lincoln Street, Portsmouth Virginia 23704
- City Population: 95,500
- Service area: Portsmouth and four surrounding cities Norfolk, Suffolk, Chesapeake and Virginia Beach
- The nearest airport: Nearest Airport is Norfolk International Airport (ORF) approximately 20 miles.
- Name the major cities nearby and how many miles from – Norfolk (5 miles), Suffolk (25 miles to center of town), Chesapeake (12 miles), Virginia Beach (30 miles)
- How long has your facility been in business, is this a newer facility: 20 years, older facility
- Will your facility sponsor a visa issue (ex – J1 or H1) – Yes, J1, No, H1.
- Will consider: BC/BE – also MD/DO – MD/DO
- Outpatient responsibilities comparing to Inpatient responsibilities (ex: 80% outpatient vs 20% inpatient) 100% outpatient
- If Inpatient duties what type – rounding on well babies, C- Section and Delivery coverage etc... - N/A
- Any language requirements – a plus or a must (Spanish, Arabic, French etc...)
- When are you looking to fill the position: Immediate
- Why does the opportunity exist: Growth and Replacing a physician
- Is your facility a Multi Specialty Group or Single Specialty Group: No
- Candidates will be employed by a) private group b) hospital, etc... No
- Any specific or special procedures the doctor will have to perform: Newborn, Well baby checkups, immunization, school and sports physicals, sick visits
- Hours of practice during work week: 8AM – 5PM (M, W, Th, Fri) 11AM – 7PM (Tues)
- Any weekend hours: No
- How many patients seen per day: 10 to 12
- Is there a existing patient base or will doctor have to start from scratch: Existing
- Call schedule in practice: Shared with one Pediatrician
- Is call done through Nurse Triage: Medical Answering Service
- How many exam rooms at the facility: Eight
- C-section and Delivery coverage: No
- How many deliveries are performed per year – N/A
- Any mid-levels (Pa's or Np's): No
- Salary or Income Guarantee information: \$110,000 - \$130,000 range
- Any sign on bonus: No
- Incentive Bonus Plan: Yes
- LOAN REPAYMENT: \$30,000 annual through NHSC or State
- Is their partnership consideration: No
- Do you have a Electronic Medical Records system: Yes
- Names and locations of the admitting hospitals: Maryview Medical Center, less than 5 miles away. Over 100 beds.
- Level 3 affiliate – Children's Hospital of the Kings Daughter, 5 miles away
- Malpractice Paid: Federal Tort Claims Act Coverage through Health Resources & Services Administration of the Department of Health and Human Services
- Vacation & holiday time: 10 Holidays, Annual Leave Accrued
- CME time and Stipend amount - Yes
- Health insurance: Medical/Dental/Vision
- Long/Short term disability- Company pays long term/doctor pays short term

- Pension Plan available: 401K with company match after one year employment
- Relocation package: Up to \$5,000, with receipts.
- What is the interview process: Initial telephone interview and then an all-day interview for site visit. Interviewed by Medical Director, CEO, Finance and Director of Nursing, other Pediatrician.
- SKYPE interviewing – Yes

Interesting facts about the region.

Portsmouth is located on the western side of the Elizabeth River directly across from the City of Norfolk. One of the older cities of Hampton Roads, in the early 21st century, Portsmouth was undergoing moderate urban renewal in the downtown area. However, population had been declining and there was no room for expansion, as it is surrounded by water and other cities of South Hampton Roads.

The Norfolk Naval Shipyard, often called the Norfolk Navy Yard, is a historic and active U.S. Navy facility that is actually located in Portsmouth rather than Norfolk; the original name "Gosport" was changed to "Norfolk" to reflect its location in Norfolk County, VA. The shipyard upgrades, remodels, and repairs ships of the US Navy and is one of the few facilities in the world with the capability to dry dock an aircraft carrier.

Directly opposite Norfolk, the city of Portsmouth also has miles of waterfront land on the Elizabeth River as part of the harbor of Hampton Roads. There is a ferry boat that takes riders back and forth across the water between Downtown Norfolk and Olde Towne Portsmouth.

The city has a radically limited tax base. A large portion of the city is controlled by the U.S. Navy; when Navy facilities are combined with schools, churches, and other tax-exempt entities, over half of Portsmouth's assessed valuation is off the tax rolls. The APM "MAERSK" marine terminal for container ships opened in 2007 in the West Norfolk section. Virginia has funded millions of dollars in railroad and transportation improvements to serve it.

Portsmouth is primarily served by the Norfolk International Airport (**ORF**), now the region's major commercial airport. The airport is located near Chesapeake Bay, along the city limits of neighboring Norfolk and Virginia Beach. Seven airlines provide nonstop services to twenty-five destinations.

In the 21st century, the city has access to lines of CSX Transportation, Norfolk Southern and three short line railroads. Portsmouth is served by Interstate 264 and Interstate 664, which is part of the Hampton Roads Beltway. U.S. Route 17 and U.S. Route 58 pass through. The Elizabeth River is crossed via the Midtown Tunnel, the Downtown Tunnel and Berkley Bridge combination.

Transportation within the city, as well as the other cities of Hampton Roads, is served by a regional bus service, Hampton Roads Transit (HRT).



A picture view of downtown Portsmouth on the water.